State of the School

2020
Founding Values
What we VALUE:

• Rich, intellectual engagement as a path to any college

• Relentlessly embracing diversity of thought and experience

• Living a healthy and balanced life

• Purposeful engagement in the world beyond our walls

• Rigorously challenging the status quo
Our Core Values
Core Values

Rich intellectual engagement

Where we are
• Curriculum that promotes critical thinking
• Safe place for civil discourse
• Faculty evaluation
• Subject Studies

Looking forward
• Subject Studies continue
• Professional Development investment
• Mastery Transcript Consortium
Core Values

Embracing diversity

Where we are
• Diversity and Access Board Committee (DAC)
• Faculty, staff, and student participation at SDLC/POCC
• Robust Moderated Tuition program
• Affinity and Interest Groups
• New Director of Equity and Inclusion

Looking forward
• Attract and retain staffulty of color
• NAAAS/NACCS
• Cultural Competency
• Geographic diversity
Core Values

Living a healthy and balanced life

Where we are
• Morning Meeting
• Health, wellness, stress, time-management
• Life planning and advising
• Innovative schedule that supports student needs
• Broad range of athletics and fitness offerings
• Team-building/bonding/retreats. Freshman Institute
• Additional counseling/psychological support

Looking forward
• Continuing commitment to balance
• Prevention strategies for drugs/alcohol/tech addiction
• Comprehensive nutrition program for all - Opening January 2021
Core Values

Purposeful engagement in the world

Where we are
- Globally-focused curriculum
- Student activism - interest groups and affinity groups
- International admissions
- Senior Project Capstone

Looking forward
- China trip this summer
- Chinese school visits - cultural exchange
- ASSIST and AFS
- PACT
Core Values

Challenging the status quo

- Curriculum
- Community
- Facilities
- Admissions, Finance, Development
At Present
Enrollment & Finance

2020-21 Priorities & Updates

- Enroll 82 new students - 68 new 9th graders (including 5 international students), 14 transfers.
- 278 enrollment
- Like our peer schools, rely on fundraising to bridge difference between tuition cost and educational cost
- 100% parent/Staffulty/Board participation in Vistamar Fund
- Build Endowment to support our foundational values
Typical Independent School Financial Model

- Tuition & other revenue: 80%
- Endowment: 5%
- Annual giving: 19%
- Annual giving: 4%
- Funded moderated tuition: 7%
- Capital giving: 13%
- Capital giving: 3%

Building Year

- Tuition & other revenue: 60%
2019-20 Cash Outflow

Net revenue: $8,621,781

Cash outflow: $10,238,761

- Salaries and benefits: 63%
- Other overhead: 22%
- Debt service: 8%
- Program: 7%
Goals

- Vistamar Fund: $1.6M
- Viking Commons: $1.7M

Raised (as of 1/23/20)

- Vistamar Fund: $536,369
- Viking Commons: $1.0M
- Endowment: $.5M
Parent Participation
Overall: 54%
9th Grade: 61%
10th Grade: 51%
11th Grade: 53%
12th Grade: 57%
Viking Commons

- Viking Commons – Renovation and expansion of Student Life Center
- New, larger gathering space for students and staffulty, a new commercial kitchen, reimagined entrance
- Goal: $1.7M
Endowment

- **Current Value** $8.8 million
  - Supports Moderated Tuition
  - Sustainability for the long term
  - New Endowment Investment - Moderated Tuition - first $500K (Match)
Strategic Planning

• Beginning this spring – Completed by Fall 2020
• Focus on student experience
• Important to participate!
Questions?